

FBU SHARE APPLICATION FORM



Please return your completed application form to your People and Performance (P&P) contact or fbushare@fb.co.nz. By submitting this form, you are authorising your P&P or FBU Share team to apply to participate in FBU Share (the **Plan**) on your behalf.

Fletcher Building Limited

810 Great South Rd
Penrose 1061

Private Bag 92 114
Victoria Street West
Auckland 1142
New Zealand

T. +64 9 525 9000
W. fletcherbuilding.com

A. Personal Details

Title:	First Name(s):	Middle Name(s):
Last Name(s):		Employee Number:
Employee Tax Number(s):	Date of Birth:	
Jurisdiction of Tax Residence(s):		

B. Employer or Business Details

Business Unit Name:	Business Location:
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C. Contact Details

Home Address:	
City:	Province/State:
Post Code:	Country:
Email Address:	
Phone Numbers (Daytime):	Mobile/Cell:

D. Annual FBU Share Contribution Amount

I nominate and authorise for the **annual amount** of _____ to be deducted by my employer from my annual salary for the purpose of acquiring shares in the Plan. I understand that the annual amount will be divided by the number of pays I expect to receive over 12 months and that amount will be deducted from each pay from 1 April 2025 until I cease to participate in the Plan for any reason or I elect to change my level of investment.

E. Terms and Conditions

By accepting the terms and conditions, I agree to be bound by the Plan Rules and specifically agree and acknowledge the following:

- I have read and understood the Plan Rules and was provided with adequate opportunity to consider and seek relevant advice (including legal, taxation and financial advice) in relation to my participation in the Plan;
- I agree to be bound by the Company's constitution, the Plan Rules, the Terms and Conditions in this application form and the invitation to participate in the Plan;
- I acknowledge that I have received a copy of the Plan Information Guide which contains a description of the Plan, and confirm that I have read that Guide;
- I confirm that I am in command of and hereby expressly consent to receiving any Plan documents and communications in the English language;
- I acknowledge that (except in special circumstances) I can only apply to suspend my contributions to the Plan or withdraw from the Plan during the plan window, which is a period of time specified by Fletcher Building Limited (and notified to employees in advance) within the month of March each year;
- I declare that by lodging this Application Form, I appoint Fletcher Building Limited as my agent to receive any Financial Services Guide (**FSG**) (and any update of that document) that is required to be given to me. The FSG will be provided to Fletcher Building Limited who will make it available to me upon request and by posting it on their intranet;
- I acknowledge that my participation in this Plan is discretionary and is not a term of my employment;





E. Terms and Conditions *continued*

- I acknowledge that there is no certainty nor guarantee from Fletcher Building Limited or my employer that this Plan will continue to be offered in subsequent years; and
- I consent to receiving Plan communications in electronic format.

Personal Data

- I hereby consent and authorise Fletcher Building Limited to collect, hold, retain, include, register, collate and store in a data file under its responsibility, as well as to process, use, disclose, exchange, transfer and transmit all the personal data provided by me in this application form, together with any additional personal data resulting or however deriving from the contractual relationship established through this application, in order to (i) effect my participation in the Plan, (ii) manage, process, execute, monitor and follow-up my participation in the Plan and in particular the acquisition(s) and eventual sale(s) of shares to be made under the Plan, (iii) manage my shareholding in Fletcher Building Limited, including, but not limited to, holding the shares and exercising on my behalf – as instructed – my rights as shareholder of Fletcher Building Limited, and (iv) in general, carrying out any other ancillary actions which may be required or convenient in connection with the Plan.
- I have been informed that the controller of the personal data file will be Fletcher Building Limited, a company with registered offices at 810 Great South Road, Penrose, Auckland 1061, New Zealand. I hereby authorise the communication of such data to (i) my employer, (ii) any other companies belonging to the group of companies of Fletcher Building Limited, and (iii) any other services provider retained for the Plan to which it may be necessary to communicate part or all of such data (regardless of their country of origin) in order to manage, process, execute, monitor and follow-up my participation in the Plan, as well as for any other purposes however connected with the Plan.
- I have been informed that I have rights of access, rectification, cancellation and objection to the processing of my personal data that can be exercised by contacting in writing, by email or fax, my P&P contact.
- I acknowledge that I may withdraw my consent to the collection, collation, processing, holding, use, disclosure, retention, exchange, transfer and/or transmission of my personal data, and this may result in me being unable to continue to participate in the Plan because administration of my participation in the Plan would no longer be possible.
- I expressly consent to the transmission of my personal data in connection with my participation in the Plan outside of my home country or state, to Australia and/or New Zealand for use by Fletcher Building Limited, its subsidiaries and relevant third parties (including the Plan Administrator), some of which may qualify as data processors.
- I authorise the Company and the Plan Administrator to collect and use my bank account information in order to facilitate the administration of the Plan, including for the purposes of paying any proceeds of the sale of shares under the Plan.
- I authorise Fletcher Building Limited, its officers and agents to correct any errors in or omissions from this application form.

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F. Authorisation (this section **MUST** be signed for your application to be valid)

I hereby apply to participate in the Plan and agree to the terms and conditions described above. I authorise my P&P contact to accept this invitation online on my behalf.

Participant signature

Full name

Date

Please ensure that you receive an acknowledgement of receipt of your manual application form within 7 working days from your P&P contact or the FBUShare team. If you have any further questions, please contact fbushare@fb.co.nz.

